

Things to consider before you decide to transfer

What type of other pension scheme do you have?

DC / Defined contribution / Money purchase

DB / Defined benefit / Final salary / CARE / Career average

It's generally best to not transfer this kind of benefit. You should get authorised advice before continuing.

Are you paying high charges?

Information: Today's pension schemes tend to have lower charges. If you set up your pension before stakeholder pensions were introduced in 2001 with charges being capped – you could be paying higher fees. Consideration: How do the charges compare if you transferred with your existing scheme?

Investment performance

Information: Investment performance affects your retirement income. Higher returns usually come with higher risks, so choose investments carefully. Past performance doesn't guarantee future results. **Consideration:** How do your current investments compare to the ones you're thinking of switching to?

Will you suffer any transfer penalties?

Information: Most pensions can be transferred without exit penalties or charges, but it's important you find out if any could apply to your pension transfer.

Consideration: What is the total value of any charges or penalties applied to the pension transfer? You should weigh up the potential for greater growth against the impact of any charges and penalties.

Is your current scheme invested in with-profits?

Information: With-profits funds aim to smooth returns by saving profits from good years to support poor ones. If you transfer your pension, a market value reduction (MVR) may apply, reducing your pot's value.

Consideration: If an MVR applies, you might want to get advice or wait until it doesn't apply.

Does your current scheme have Guaranteed Annuity Rates (GARs)? **Information:** A GAR is a minimum rate your pension must be converted into an income. These rates are often better than those on the market today. You'll usually lose this benefit if you transfer to another scheme.

Consideration: It's important to weigh up the potential for greater growth and lower charges against the likelihood that your annuity rate will be lower.

Are you planning to access your pension in the next five years? Information: Your option to take a small pot of £10,000 or under from People's Pension may be affected if you have transferred in within five years or out within three years. Contact us for more information on these rules.

Consideration: Think carefully if you're planning to take a small pot within five years. Taking a pot of over £10,000 or transferring to another provider to take an income wouldn't be affected.

Will your normal minimum pension age be affected?

Information: Some pension schemes offer a protected age of 55. If your new scheme doesn't support this, you might have to wait until age 57 to access your savings after 6 April 2028.

Consideration: Check if your new scheme accepts protected pension age to avoid delays. More info: peoplespension.co.uk/mpac

Have you taken money from your current pension?

Information: People's Pension cannot accept transfers from pension pots that you've previously taken money from, through an annuity or drawdown. If you attempt to transfer a pension you've previously accessed, this will result in a tax charge from HM Revenue and Customs (HMRC).

Consideration: If you're in any doubt about how you have previously accessed your pension pot, please speak to your current pension provider or a financial adviser.

Don't rely on these points alone – think about what's right for you. If you're unsure about your current scheme's benefits or transferring, speak to your provider or a financial adviser.

The benefits of transferring to us

Our annual management charge – it has three elements:

- An annual charge which we'll deduct from your pension pot during the scheme year if we calculate that you'll have a pot size of £100 or more after the charge is taken.
- A management charge of 0.5% of the value of your pension pot each year – just 50 pence a year for every £100 in your pension.
- A savings reward (rebate) on some of the management charge depending on how much is in your pot, helping you save more for later life. When you transfer in from

another scheme, you may not receive a savings reward on this money until the next rebate period.

For more information, visit peoplespension.co.uk/charge

Discover your exact charges within your online account.

Simple – we automatically invest your money in our default investment option – the 'balanced' investment profile. But you can also choose from our two other investment profiles or self-select from our eight investment fund. Visit peoplespension.co.uk/investment-basics-pension for more information.

One pension pot – with everything in one place, it's simpler to make changes that meet your needs.

In safe hands – People's Pension is an authorised master trust scheme run by an independent corporate Trustee that has responsibility for looking after the scheme. The Trustee will ensure it is run in the best interests of its members, and in line with the rules and the law.

Accessible – our UK contact centre is open Mon-Fri 8.30am-6pm. You can easily keep track of your pension in your online account or our app.



People's Pension is administered by People's Partnership, a company that's been running pension schemes for over 40 years, and looking after its members for over 80 years.

People's Pension doesn't charge for transferring in, but your old scheme might.

Manage your pension with our app, scan the QR code to download it



Or log in to your online account: peoplespension.co.uk/logging-in

We can't give advice about transferring from another scheme. If you don't have a financial adviser, you can find one by visiting Unbiased (<u>unbiased.co.uk</u>) or MoneyHelper (<u>moneyhelper.org.uk</u>). Make sure they're regulated by the Financial Conduct Authority (FCA) by visiting <u>register.fca.org.uk</u> for your protection. You may need to pay for advice.

MoneyHelper can also offer free, impartial pension guidance.